

MUSIC

1. Have an excellent house band that accompanies the choir and guest musicians.
2. Present live, diverse, celebratory music at the 10:30 AM service.
3. Create an avenue for the congregation to participate easily in congregational songs.
4. Continue to grow the choir in size, range, and quality.



FINANCIAL

1. Achieve a self-sustaining and self-supporting Center to fund annual and long term operations.
2. Pay off the mortgage and all loans.
3. Create a successful capital campaign to fund facility updates and maintenance.
4. Assure there are adequate funds to support Sacred Service teams.

GROWTH AND OUTREACH

1. Support congregants in feeling comfortable talking with others about the Center and enhance our name recognition and community awareness of who we are and what we offer.
2. Identify other non-profits to support through community outreach.
3. Increase our online and social media presence, including developing a new website with a team to support this online presence.
4. Establish the structures, systems, and consciousness to support our continued growth.



*Practical Spirituality for
Extraordinary Living!*

Strategic Plan 2015-2020



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Website: www.csredding.org

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Vision Statement:

We inspire and empower people to consciously live spiritually fulfilling lives.

Mission Statement:

We are a welcoming and inclusive spiritual community, teaching and living the universal principles of Science of Mind, in order to be the change we know is possible for the world.

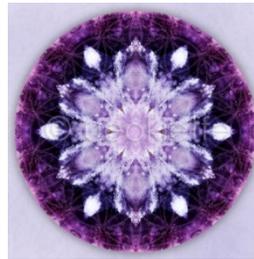
Objectives:

SPIRITUAL COMMUNITY

1. Create the experience of Sunday services:
 - a. 9:00 AM: Offer a contemplative and sacred atmosphere.
 - b. 10:30 AM: Offer an uplifting celebratory atmosphere.
 - c. Provide a service with higher energy relevant to the desires of young adults/families.
2. Involve laity in facilitating spiritual practices and other opportunities that deepen the application of Science of Mind principles in daily life.
3. Encourage the overall use of prayer support by the congregation and larger community.
4. Support the vision and work of the ecclesiastical staff.

SACRED SERVICE/SEVA

1. Promote, embody, and encourage Sacred Service based on the principles of Seva—the ancient and deep spiritual practice of service to God, community, and self.
2. Honor and celebrate each person's level of participation in Sacred Service/Seva.



EDUCATION

1. Offer inspiring classes based on Centers for Spiritual Living curriculum in spiritual development, practical applications of Science of Mind in all areas of life, leadership, and advanced studies.
2. Develop classes focused on family issues and young adults/families.
3. Host outside lecturers to offer a variety of classes, seminars, or workshops for Continuing Education Units.
4. Organize online processes for those living at a distance to join our classes.
5. Provide classes at satellite settings, e.g. colleges and senior centers.
6. Partner with organizations such as the Shasta County Jail and Vocational Rehabilitation to offer motivational classes.

CHILDREN, TEENS, AND YOUNG ADULTS/FAMILIES

1. Create healthy, powerful programs to support our children, teens, and young adults/families with a passionate and caring teaching core using high quality curriculum.
2. Rearrange or expand facilities for classes, meetings, and storage of educational materials for all age groups.
3. Create and facilitate groups to support young adult/families.
4. Include our youth in Center activities to support them in ongoing participation in the community.

FACILITIES

1. Create and maintain the Center as spiritually inviting, comfortable, and easily accessible.
2. Prioritize short- to medium-term maintenance projects.
3. Create adequate class and meeting space.
4. Promote a thriving bookstore with inspirational books, media, and spiritual gifts.
5. Connect the pavilion and cottage for easy access to the restroom and kitchen facilities.
6. Support a sustainable and renewable way of living through reducing, reusing, and recycling.